

Sergio Pellegrinelli

Sergio Pellegrinelli is an experienced consultant and management development professional specialising in strategy and programme management. He is a Director of Lucidus Consulting Ltd and a Visiting Fellow at Cranfield School of Management.

Sergio has over 24 years' experience in management consultancy and development, and has worked widely in the UK and continental Europe. His consulting work ranges from traditional analytical consulting interventions to tailored management development aimed at embedding new skills and/ or effecting change within organisations. Sergio facilitates strategy formulation processes, contributing both ideas and strategy frameworks, and helps managers to design and undertake strategy implementation programmes and complex organisational change initiatives.

Sergio's started his consulting career with the general management consultancy practice of Towers Perrin where he worked on numerous strategy studies for insurance companies, then moved to Nichols Associates where he focused on project and programme management. An independent consultant since 1991 and more recently a Director of Lucidus Consulting Ltd, Sergio has developed a broad range of industry and functional expertise. He is experienced in working alongside managers, sharing his knowledge and insights, and tailoring his interventions to the needs of the individual clients. Sergio has developed and honed the Grounded Experiential Learning (GEL) approach to management development and he is a highly skilled and charismatic facilitator, effortlessly blending a depth of knowledge and experience with wit and humour. He combines a sharp, inquisitive intellect with a flexible, pragmatic approach that embraces a holistic view of what is required to achieve business change.

Sergio's doctoral research was on the contribution and influence of management consultants in processes of strategic change within organisations. His post-doctoral research has focused on programme management, and Sergio is a recognised authority in the field of programme management. He has written papers and presented at international conferences on strategy development and implementation, programme management and consultancy. His publication: 'Thinking and Acting as a Great Programme Manager' (Palgrave Macmillan, 2008) is a key text on the development of project and programme management competence. His competence research has been incorporated into the Office of Government Commerce's publication: 'Managing Successful Programmes' (TSO, 2007), and been the basis of assessment centres and management development courses.

Sergio qualified as a Managing Successful Programmes (MSP) Practitioner in 2006. He is a member of the Organizing Committee of IRNOP (International Research Network on Organizing by Projects) and has received prizes for best reviewer at the last two IRNOP Conferences (IRNOP 2009 in Berlin, and IRNOP 2011 in Montreal). Sergio is also a reviewer for the International Journal of Project Management and other peer-reviewed journals.

Sergio holds a BSc in Econometrics, and an MSc in Economics from the London School of Economics, an MBA from London Business School, and a PhD from Cranfield School of Management. Sergio's mother tongue is English, and he speaks fluent Italian and conversational French and German.